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25 October 1951

MEMORANDUM FOR: Chief, Classification & Wage
Administration Division/Personnel

SUBJECT: Office of General Counsel
Classification of Positions

1. You will recall our discussion a week or so ago of the General Counsel's office T/O which I had previously discussed with General Davison and [REDACTED]

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2. The consistent growth of Agency operations, particularly on the covert side, has required assumption by individual members of my staff of more and more responsibility and an increasing amount of independence of action. This is as it should be as it would be impossible for me to supervise all or any substantial portion of the work in detail. We are in fact, therefore, operating on the same basis as a private law firm with general partners supported by what are normally called junior associates. In the long run such a method of operating would not be adequately reflected by the normal pyramidal system of classification which obtains in the average large governmental office.

3. I therefore believe it is time to review the status of the members of my staff in an effort properly to establish their classifications in relation to their true responsibilities. Internal circumstances in the office and relations between the office and the rest of the Agency have created considerable urgency in this respect. I recall that you plan to survey this office next Spring and I now request that you advance the date of survey to the earliest possible date, preferably early in November.

4. Would you let me know what you can do on this as I have at least two cases which I feel I must submit for action in any case in the very near future.

LAWRENCE R. HOUSTON
General Counsel

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